

Human Resources

The Human Resources department is at the heart of the Bank and is focused on nurturing our committed, collaborative, and creative culture, and actively evolving and managing our people strategy for the future. The Bank is at the forefront of the Government's Covid-related financial support for businesses, to help them survive the crisis and thrive into the future. There's plenty going on here and it's a great time to get involved in our purpose-driven work.

You will primarily be involved in various aspects of our talent strategy, which is our holistic approach to how we attract, develop, reward, and retain our people. Examples include:

- Performance management and setting objectives
- Career development programmes
- Building organisation capability
- Testing skills frameworks
- Reward MI/analytics
- Rewards and benefits administration
- Learning & development programmes
- Internal mobility
- Employee engagement

There may also be some opportunity to provide administrative support to the broader HR Team, which may include:

- Policies and processes
- HRIS data input
- Maintaining and updating personnel records
- Managing leavers and the exit interview process

It would be helpful to demonstrate the following skills:

- Competence in Excel and PowerPoint
- Data and analytics
- Proactivity and ability to work unsupervised
- Flexibility to work on multiple initiatives and adapt to changing priorities
- Collaboration and strong relationship management