

Job Description

Job title	Enterprise Architect		
Team	Enterprise Architecture		
Department	Technology Delivery		
Division	Information Technology		
Band	F	Post ID	735
Reporting to	Managing Director – Technology Delivery		
Management responsibility	No direct reports	Job Family	IT

Purpose of the job

The Enterprise Architect will work across different levels within the organisation to understand business problems and opportunities to translate into business change and technical delivery.

Main duties

In this role, the Enterprise Architect will

- identify priorities for change to enable delivery at pace
- lead and influence the delivery of cross-cutting capabilities that enable change
- own the enterprise architecture vision, strategy and roadmaps from a business, technology and data perspective for a business area, including 'as is', 'to be' and transitional states
- consult and support collaboration across the business
- understand the organisation's ecosystem and its interdependencies, including reference architectures
- take a strategic view across all architectural domains, portfolios and programmes
- guide the organisation to make appropriate business, technology and data decisions by recommending reuse, sustainability and scalability, to achieve value for money and reduce risk
- establish architectural principles, policies and standards
- collaborate and consult with stakeholders to assure business, technology and data decisions are aligned with enterprise architecture strategy
- develop the architecture community carry out horizon scanning across industry, identifying emerging trends and their potential impact and opportunity for the organisation

Knowledge and experience

- **Commercial perspective.** You can understand commercial processes and the appropriate internal contacts in BBB. You can understand different sourcing strategies and when to apply them.
- **Communicating between the technical and non-technical.** You can listen to the needs of technical and business stakeholders, and interpret them. You can effectively manage stakeholder expectations. You can manage active and reactive communication. You can support or host difficult discussions within the team or with diverse senior stakeholders.
- **Community collaboration.** You can contribute to the work of others. You can motivate and empower teams. You can create the right environment for teams to work in, and can identify the best team makeup depending on the situation. You can recognise and deal with issues.
- **Colleague focus.** You can demonstrate a working understanding of design, technology and data principles. You can understand the variety and complexity of colleagues digital needs, and how the product will meet those needs. You can show an awareness of assisted digital support and can explain why it's important. You can design services and make decisions to meet colleague needs.
- **Enterprise and business architecture** You can support and advise on the development of a future state architecture aligned to strategy. You can lead on the translation of business drivers, goals and constraints into business objectives. You can define the capabilities required to create or develop operating models that meet business objectives.
- **Governance and assurance.** You can evolve and define governance. You can take responsibility for working with and supporting other staff in wider governance. You can assure services across sets of services. You can use tools such as standards, guardrails and principles to effectively govern delivery.
- **Making and guiding decisions.** You can make decisions characterised by managed levels of risk and complexity, and recommend decisions as risk and complexity increase. You can resolve technical disputes between wider peers and indirect stakeholders, considering all views and opinions.
- **Problem definition and shaping.** You can work within a strategic context and communicate how activities meet strategic goals.

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- **Strategic design and business change.** You can demonstrate a good understanding of business issues, events and activities, and their short to long term impact. You can support defining principles, patterns, standards, policies, roadmaps and vision statements. You can effectively focus on outcomes rather than solutions. You can help to develop, maintain or update strategy in response to feedback and findings.

Internal and external stakeholders

Internal

- Business Stakeholders
- Executive Committee
- Change Management
- IT Infrastructure and Operations
- Data Management Office

External

- 3rd Party Vendors and Service Providers

Budgets / Delegated Financial Authority / fund size / scope of investments

As DFA

Key competencies/behaviours

Performance and Development

- Continuously monitors performance and tackles issues in a timely manner
- Recognises successes and gives credit
- Understands strengths, aspirations and development areas of all team members
- Provides feedback, coaching and opportunities for stretch and career growth
- Supports wellbeing and work-life balance

Execution and Results

- Articulates clear objectives and qualitative/quantitative measures of success, aligned to the Bank's objectives
- Re-calibrates and reallocates workload as priorities change
- Takes timely decisions, even with partial information or when there is disagreement

Innovation

- Contextualises and helps colleagues embrace change
- Enables team members to confidently take on new projects without fear of failure
- Looks beyond corridor conversations and ensures multiple perspectives are in the room to encourage diversity of thought

Additional

- Self-motivated and able to work efficiently and accurately
- Significant and demonstrable interest in new emerging technologies
- Excellent communication and presentation skills and the confidence to deliver ideas clearly and concisely to stakeholders at all levels of seniority

Qualifications**Essential**

TOGAF certified or equivalent Degree
or equivalent experience

Desirable**Is this a regulated role?**

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